



President's Report
Board of Trustees – June 24, 2008

I want to thank the Board of Trustees for another great year of service to the citizens of Halifax and Northampton Counties. It is with your help and continued strategic guidance that our college continues to make progress in serving the students, business and industry sectors, providing leadership in developing community and cultural activities, and becoming the college of choice for our service region. On behalf of all of our students, faculty, staff, and administration, we appreciate your support and guidance. We look forward to an even more fruitful relationship in the years to come.

Are we better off now than we were a year ago or even two years ago? Some of the highlights for the year include:

Professional and Community Accomplishments:



I have been very active in working with the business community in the Halifax Community College service region to promote all of our programs to the citizens of the Roanoke Valley since my appointment as President in

December 2006. I currently serve on the following Boards:

- **Halifax-Warren Smart Start Partnership for Children Board,**
- **Halifax County Economic Development Commission Board (ex officio),**
- **Halifax County Educational Facilities Capital Improvement Planning Committee,**
- **Commission on Marketing and Communication (AACC),**

- **Area Health Educational Center Regional Advisory Board,**
- **National Advisory Council of the American Student Association of Community Colleges**
- **Roanoke Rapids Mill Community Advisory Council (2007-08).**
- **Choanoke Area Development Association (CADA)**
- **Griffin is also a member of the Roanoke Rapids Rotary Club.**



Served as Keynote Speaker/Consultant:

- **London Missionary Baptist Church Men's Day Program**
- **First Baptist Church of Roanoke Rapids Men's Fellowship**
- **Communities in the Schools in the Northeast Banquet/Gala**
- **Fathers in Focus Workshop and Summit**
- **Career Day at Conway Middle School**
- **Leadership Roanoke Valley Class of 2007**
- **GED Kick-Off – Student Success Program**
- **Detention Officers and BLET Graduation**
- **PTK Induction and Who's Who Among Junior College Students**
- **WVSTC Nursing Pinning Ceremony**
- **Abundant Life Bible College – Charleston, West Virginia**
- **Roanoke Valley Chamber of Commerce**
- **Nash Community College Male Mentoring Program**
- **NC4SGA Leadership Training Program**
- **NCBAA Annual Conference**
- **National Council for Black American Affairs (AACC)**
- **London Missionary Baptist Church Distinguish Service Award**
- **MLK Speaker at Southwest Virginia Community College**



Publications:

- **The Presidents Perspective – 2 columns each month in the Roanoke Rapids Daily Herald.**
- **Community College Times – Participants Input Critical to Mentoring Program Success**
- **HCC Catalog on CD**
- **Innovative Practices and Developments in Student Mentoring**

Major Accomplishments: (Selected)

- **HCC was among 38 colleges that achieved a "superior" rating from the state system and also met 11 of 12 Critical Success Factors measures. HCC scored highest, 100 percent, in the categories of employer satisfaction with graduates, client satisfaction with customized training, goal completion, and employment status of graduates.**
- **NCCCS issued a Program Audit with no exceptions for the 2006-07**
- **HCC continues to make inroads into the community and build support for the institution and its program. Our standing in the community and throughout the NCCCS is being viewed as very positive in many areas.**
- **The positive relationship between the Presidential administration and the Board of Trustees continues to be positive and forward thinking.**
- **HCC's African American History month was very positive and the salute to Local Hero's Program that proved to be very popular.**
- **HCC' Celebrated 1st Annual Founders Day with former Presidents Taylor and Newbern**
- **Continuing Education FTEs increased 67% over previous year 's FTEs.**
- **Human Resources Development FTEs increased 450% (greatest increase in the community college system).**
- **The Small Business Center in 2006-07 had more than 1,200 participants; offered 69 classes; counseled 64 people one-on-one; wrote "Biz Connections" articles for the *Daily Herald*; and prepared 50 tax returns free with the Volunteer Income Tax Assistance Program.**
- **Continuing Education received two Homeland Security grants for delivery of National Incident Management System (NIMS) training and related services. This training initiative is a joint effort between the Department of Crime Control and Public Safety – Division of**

Emergency Management and the North Carolina Community College System (NCCCS).

- **Continuing Education was awarded a Career Readiness Certificate (CRC) Grant. The Career Readiness Certificate is an assessment-based credential that gives employers and career seekers a uniform measure of key workplace skills. The CRC**



is a portable skills credential, assuring employers that a job applicant actually has the basic skills they seek.

- **Our Fire Safety and Rescue Programs offer a wide range of specialty course including underwater rescue, and was one of the first in the system to offer online paramedic and weapons of mass destruction courses.**
- **Established the Presidential Initiative Fund and raised over \$10,000.**
- **HCC Student Selected as Galaxo-Kline Scholar for 2007-08**
- **HCC hosted the annual retreat of the NC State Board for Community Colleges**
- **Reception and welcoming activity by the Concerned Citizens of Tillery and Halifax County Black Caucus**
- **Panelist at the National Council on Black American Affairs – Leadership Development Institute, Morgan State University.**
- **Improved the annual HCC Scholarship Program for 2007**
- **HCC and Chowan University Partnership Agreement**
- **Transportation Initiative with Enfield Share Joblink Access Point**
- **Nominated HCC instructor who won the North Carolina Council on Black American Affairs Teacher of the Year Award.**

- **Named Thomas Schwartz, Vice president for Institutional Advancement**
- **Established Minority Male Mentoring Program and secured grant from the NCCCS**
- **HCC Child Care Center earned a Five (5) star rating from the state of NC**
- **HCC Teacher in the Child Care Center named Teacher of the Year by Halifax Warren Smart Start program.**
- **HCC Student (Shenik Lindsay) Outstanding Human Resource Development Student from the Eastern Region of North Carolina.**
- **The First Annual Men to Men Summit – Developing Men of Distinction 2008**
- **ADVANCED PLANNING FUNDS PROJECT**

Compliance Review of Long Range Plan

College: Halifax Community College

LRP Prepared by: Halifax CC Planning Committee

Comments: All LRP Checklist components are included in the Long-Range Plan.

Decision: Approve Long-Range Plan.

Approval date: March 6, 2008



Betty H. Adams, Ed.D, MBA

NCCCS Associate Director of Planning & Effectiveness

- **Developed the Master Facilities Plan to meet the educational and community services needs noted in the Long Range Plan for HCC.**
- **Developed website for the Board of Trustees to provide information to the general public.**
- **Department of Education approved HCC to administer Title IV Programs (Student Financial Aid for all students)**



This is a partial list of the accomplishment we have made and demonstrate the progress we are making in serving the needs of our region. With the continued guidance and direction of the Board of Trustees, we will continue to make advancements.

